



Reading to End Racism of Boulder Vocabulary for a Racism Free Classroom

Students will develop a common vocabulary for issues of racism including:

1. **ally**: One who stands up for the rights of oppressed individuals and groups
2. **oppression**: the act of systematically controlling the freedom of a group based upon prejudice.
3. **internalized oppression**: when oppressed groups enact oppressive behaviors upon themselves and others in their group thus doing the work of the oppressor.
4. **transferred oppression**: prejudicial behavior or harmful acts carried out by one oppressed group against another.
5. **prejudice**: prejudice is making a judgment about someone or a group without sufficient knowledge.
6. **racism**: any attitude, action or institutional structure that systematically treats people or a group of people as though they were lesser because of their race or ethnicity (skin, hair, eye shape etc...).
7. **cultural racism**: the practice of discriminating against an individual or group based upon their heritage or culture.
8. **institutional racism**: when practices of an institution benefit the people in power and withhold rights from others based on their race or ethnicity.
9. **racial pride**: have a sense of pride and a feeling of empowerment in regards to ones particular racial group.
10. **white privilege**: the unearned assets such as privileges, rights, luxuries, and freedoms that come with having white skin in our society.
11. **dominant culture**: a dominant group in a society which holds the institutional power. They are usually in the majority, but not always.
12. **dominated culture**: a cultural group whose freedoms are controlled by the dominant culture in a society.
13. **multicultural**: multicultural means many or multiple cultures.
14. **stereotype**: a stereotype is an oversimplified generalization about a person or group of people without regard for individual differences.

15. **diversity:** diversity means different or varied. The United States is made up of people from various backgrounds.
16. **bigotry:** bigotry is an unreasonable or irrational attachment of negative stereotypes and prejudices.
17. **discrimination:** the denial of justice and fair treatment by both individuals and institutions(employment, housing, political rights etc...)
18. **culture:** the patterns of daily life learned by a group of people(food, religion, dating, arts, custom, holidays etc...)
19. **scapegoating:** blaming an individual or group for something based on that person's or group's identity when, in reality the person or group is not responsible.